

**Ironhouse Sanitary District**  
**Salary Step Schedule (Pay Per Month)**  
(As of: 7/1/2022, Reflects 5% COLA)

	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Administration</b>					
General Manager	\$23,287				
Assistant General Manager	\$20,600				
District Secretary/Office Administrator	9,155	9,613	10,093	10,598	11,128
Human Resources/Finance Technician*	7,191	7,551	7,928	8,324	8,741
Administrative Technician*	6,552	6,880	7,224	7,585	7,964
<b>Collections</b>					
Collection System Superintendent	11,710	12,295	12,910	13,555	14,233
Collection System Supervisor	9,197	9,657	10,140	10,647	11,179
Collection System Operator III	7,774	8,163	8,571	9,000	9,450
Collection System Operator II	7,069	7,422	7,794	8,183	8,592
Collection System Operator I	6,425	6,746	7,084	7,438	7,810
<b>Jersey Island Operations</b>					
Reclamation Superintendent	10,569	11,097	11,652	12,235	12,847
Reclamation Supervisor	8,305	8,720	9,156	9,614	10,095
Range Management Specialist	7,422	7,793	8,183	8,592	9,021
Lead Ranch Operator	6,539	6,866	7,209	7,570	7,948
Ranch Operator	5,514	5,790	6,079	6,383	6,702
Levee Operator	5,514	5,790	6,079	6,383	6,702
Reclamation Operator	6,084	6,388	6,708	7,043	7,395
Heavy Equipment Operator	6,552	6,880	7,224	7,585	7,964
<b>WRF Operations</b>					
Plant Manager	12,803	13,443	14,115	14,821	15,562
Plant Supervisor	10,025	10,526	11,053	11,605	12,185
Plant Operator III (+ 5% LEAD)	8,898	9,343	9,810	10,301	10,816
Plant Operator III	8,474	8,898	9,343	9,810	10,301
Plant Operator II	7,705	8,090	8,495	8,920	9,365
Plant Maintenance Specialist I	7,107	7,462	7,835	8,227	8,639
Plant Maintenance Specialist II	7,819	8,210	8,620	9,051	9,504
Plant Maintenance Specialist III	8,600	9,030	9,482	9,956	10,453
<b>Vehicle/Equipment Mechanics</b>					
Lead Vehicle/Heavy Equipment Mechanic	7,492	7,867	8,260	8,673	9,107
Vehicle/Heavy Equipment Mechanic	6,644	6,976	7,325	7,691	8,076

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\*Re-Titling effective 4/10/2023