

**Ironhouse Sanitary District**  
**Salary Step Schedule (Pay per Month)**  
**Effective 7/1/2018 (Updated 2/4/19)**

	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Administration</b>					
General Manager	\$19,634.14*				
Assistant General Manager	\$15,093				
District Secretary/Office Administrator	7,989	8,388	8,808	9,248	9,711
Admin Tech/Process Specialist	6,275	6,589	6,918	7,264	7,628
Admin Tech/Rclds Mgmt/Procurement Spec	5,717	6,003	6,303	6,618	6,949
<b>Collections</b>					
Collection System Superintendent	10,218	10,729	11,265	11,829	12,420
Collection System Supervisor	8,026	8,427	8,849	9,291	9,756
Collection System Operator III	6,784	7,123	7,480	7,854	8,246
Collection System Operator II	6,168	6,476	6,800	7,140	7,497
Collection System Operator I	5,607	5,887	6,182	6,491	6,815
<b>Jersey Island Operations</b>					
Reclamation Superintendent	9,223	9,684	10,168	10,677	11,211
Reclamation Supervisor	7,247	7,609	7,990	8,389	8,809
Lead Ranch Operator	5,707	5,992	6,292	6,607	6,937
Ranch Operator	4,811	5,052	5,304	5,569	5,848
Levee Operator	4,811	5,052	5,304	5,569	5,848
Reclamation Operator	5,309	5,574	5,853	6,146	6,453
Heavy Equipment Operator	5,717	6,003	6,303	6,619	6,950
<b>WRF Operations</b>					
Plant Manager	10,905	11,450	12,023	12,624	13,255
Plant Supervisor	8,661	9,117	9,597	10,102	10,634
Plant Operator III (+ 5% LEAD)	7,765	8,153	8,561	8,989	9,438
Plant Operator III	7,395	7,765	8,153	8,561	8,989
Plant Operator II	6,723	7,060	7,413	7,783	8,172
Plant Maintenance Specialist II	6,822	7,163	7,521	7,897	8,292
Plant Maintenance Specialist I	6,346	6,663	6,996	7,346	7,714
<b>Vehicle/Equipment Mechanics</b>					
Lead Vehicle/Heavy Equipment Mechanic	6,538	6,864	7,208	7,568	7,946
Vehicle/Heavy Equipment Mechanic	5,798	6,088	6,392	6,712	7,048

\*Effective 7-17-2018