

**Ironhouse Sanitary District**  
**Salary Step Schedule (Pay Per Month)**  
(As of: 7/1/2019, Reflects 4.0% COLA Merit Increases)

	Step 1	Step 2	Step 3	Step 4	Step 5
<b>Administration</b>					
General Manager	\$21,134				
Assistant General Manager	\$16,639				
District Secretary/Office Administrator	8,308	8,723	9,160	9,618	10,098
Admin Tech/Process Specialist	6,526	6,853	7,195	7,555	7,933
Admin Tech/Rclds Mgmt/Procurement Spec	5,946	6,243	6,555	6,883	7,227
<b>Collections</b>					
Collection System Superintendent	10,627	11,158	11,716	12,302	12,917
Collection System Supervisor	8,347	8,764	9,203	9,663	10,146
Collection System Operator III	7,056	7,408	7,779	8,168	8,576
Collection System Operator II	6,415	6,736	7,073	7,426	7,797
Collection System Operator I	5,831	6,123	6,429	6,750	7,088
<b>Jersey Island Operations</b>					
Reclamation Superintendent	9,592	10,072	10,575	11,104	11,659
Reclamation Supervisor	7,537	7,914	8,310	8,725	9,161
Lead Ranch Operator	5,935	6,232	6,544	6,871	7,214
Ranch Operator	5,004	5,254	5,516	5,792	6,082
Levee Operator	5,003	5,253	5,516	5,792	6,081
Reclamation Operator	5,521	5,797	6,087	6,391	6,711
Heavy Equipment Operator	5,946	6,244	6,556	6,884	7,228
<b>WRF Operations</b>					
Plant Manager	11,341	11,908	12,503	13,129	13,785
Plant Supervisor	9,098	9,553	10,031	10,532	11,059
Plant Operator III (+ 5% LEAD)	8,076	8,480	8,904	9,349	9,816
Plant Operator III	7,691	8,076	8,479	8,903	9,349
Plant Operator II	6,992	7,342	7,709	8,094	8,499
Plant Maintenance Specialist II	7,095	7,450	7,822	8,213	8,624
Plant Maintenance Specialist I	6,600	6,930	7,277	7,641	8,023
<b>Vehicle/Equipment Mechanics</b>					
Lead Vehicle/Heavy Equipment Mechanic	6,799	7,139	7,496	7,871	8,264
Vehicle/Heavy Equipment Mechanic	6,030	6,332	6,648	6,980	7,330

\*Effective 7-1-2019

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