

Ironhouse Sanitary District
Salary Step Schedule (Annual Pay)
FY 2024/2025
(As of: 7/1/2024, Reflects 3.8% COLA)

	Step 1	Step 2	Step 3	Step 4	Step 5
Administration					
General Manager	291,180				
Assistant General Manager	267,372				
District Secretary/Office Administrator	140,890	147,934	155,331	163,097	171,252
Human Resources/Finance Technician	109,037	114,489	120,213	126,224	132,535
Administrative Technician	99,312	104,278	109,491	114,966	120,714
Collections					
Collection System Superintendent	182,137	191,243	200,806	210,846	221,388
Collection System Supervisor	137,676	144,560	151,788	159,377	167,346
Collection System Operator III	116,371	122,190	128,299	134,714	141,450
Collection System Operator II	105,796	111,085	116,640	122,472	128,592
Collection System Operator I	96,179	100,988	106,037	111,339	116,906
Jersey Island Operations					
Jersey Island Superintendent	164,468	172,691	181,326	190,392	199,912
Heavy Equipment Operator	105,372	110,652	116,172	121,981	128,088
WRF Operations					
Plant Manager	228,828	240,269	252,283	264,897	278,142
Plant Supervisor	137,681	144,565	151,793	159,383	167,352
Plant Operator III	116,371	122,190	128,299	134,714	141,450
Plant Operator II	105,796	111,085	116,640	122,472	128,592
Plant Operator I	96,179	100,988	106,037	111,339	116,906
Plant Maintenance Specialist III	116,371	122,190	128,299	134,714	141,450
Plant Maintenance Specialist II	105,796	111,085	116,640	122,472	128,592
Plant Maintenance Specialist I	96,179	100,988	106,037	111,339	116,906
Vehicle/Equipment Mechanics					
Vehicle/Heavy Equipment Mechanic	107,917	113,313	118,979	124,928	131,174
Lead Vehicle/Heavy Equipment Mechanic	121,737	127,824	134,215	140,926	147,972